

Matron-in-Chief.

Grey uniform, faced with scarlet, and braided.
Scarlet cape.

*Principal Matrons and Matrons.**

Annual—

- 1 grey serge dress
- 2 grey alpaca dresses } with scarlet cuffs.
- 6 muslin caps.
- 6 turned-down collars.
- 6 pairs turned-back cuffs.
- 2 scarlet capes.
- 1 grey bonnet.

Triennial—

- 1 summer cloak, grey, with scarlet collar.
- 1 winter cloak, grey, with scarlet collar.

Sisters.

Annual—

- 1 grey serge dress } with two scarlet bands,
- 3 grey washing dresses } 1 inch wide, on the cuffs.
- 6 muslin caps.
- 6 turned-down collars.
- 6 pairs turned-back cuffs.
- 2 scarlet capes.
- 1 grey bonnet.
- 8 aprons.

Triennial—

- 1 summer cloak.
- 1 winter cloak.

Staff Nurses.

Annual—

- 1 grey serge dress.
- 3 grey washing dresses.
- 6 muslin caps.
- 6 collars.
- 6 pairs turned-back cuffs.
- 2 scarlet capes.
- 1 grey bonnet.
- 8 aprons.

Triennial—

- 1 summer cloak.
- 1 winter cloak.

Helmets, or white sailor hats, with plain distinctive ribbon bands, may be worn when serving in hot climates or in the country. Detailed particulars will be furnished by the matron-in-chief on application.

In uniform, ornaments are not to be worn.

8. The uniform will be purchased by the members of the Service themselves, an allowance for this purpose being granted under paragraph 690, Allowance Regulations.

The establishment selected to supply it will be intimated to them on application to the matron-in-chief.

The accounts and vouchers from each firm of uniform supplied will be kept by the matrons for inspection by the matron-in-chief.

V.—PAY, PENSIONS, AND ALLOWANCES.
(Extracts from the Pay Warrant.)

Pay.†

“682B. The pay of Our Queen Alexandra’s Imperial Military Nursing Service shall be as follows :—

	Initial Rate.			Annual Increment.			Maximum.
	£	s.	d.	£	s.	d.	
Matron-in-chief ...	250	0	0	10	0	0	300
Principal matron..	150	0	0	5	0	0	180
Matron ...	70	0	0	5	0	0	120
Sister ...	37	10	0	2	10	0	50
Nurse ...	30	0	0	2	10	0	35

“A matron may be granted charge-pay at a rate not exceeding £30 a year, according to the magnitude of her charge.

“682D. Pay may be issued in advance for a period not exceeding one month, prior to embarkation for service abroad.

“682E. The pay of the female servant appointed to attend on the nursing sisters at Netley and Woolwich shall be £25 a year, and at other hospitals £15 a year, rising by annual increments of £1 to £20 a year.

Pay during leave of absence.

“682F. Pay during ordinary leave of absence may be granted in each financial year for the following periods :—

“Matron-in-chief ...	...	...	6 weeks.
“Principal matron ...	...	...	6 ”
“Matron ...	...	...	6 ”
“Sister ...	...	...	5 ”
“Nurse ...	...	...	4 ”

“682G. Pay may be granted for accumulated leave of absence during service at a station abroad.

“682H. Pay during leave of absence on account of injury or sickness may be granted as under :—

“(a) When the injury or sickness is certified by the regulated medical authority to have been caused by the Service, full pay may be issued for a period of 12 months, and half-pay for such further period as sick leave may be granted.

“(b) When the injury or sickness is not caused by the Service, full pay may be granted for a period of three months; and, after 20 years’ service, two-thirds pay; or, with less than 20 years’ service, half-pay for a further period of three months. In special circumstances, and subject to the approval of the General Officer Commanding, pay at the reduced rate may be granted for a third period of three months.

“(c) When the sickness occurs at the station, a period not exceeding 30 days shall, if duly certified by the regulated medical authority, be excluded from the period of absence on ordinary leave to which the issue of pay is limited.

Retirement, Pensions, and Gratuities.

“682I. Service as a nursing sister at a military hospital in the employ and pay of the National Aid Society, followed continuously by established service as a sister or nurse in Our Army Medical Service, may be allowed to count towards pension.

“682J. A member of Our Queen Alexandra’s Imperial Military Nursing Service may retire voluntarily on pension on attaining the age of 50, and shall be compulsorily retired at the age of 55.

* In hospitals where matrons are required to nurse they will provide themselves with one grey alpaca dress instead of two, two grey washing dresses, and six aprons.

† In addition to the pay and allowances specified in this section, matrons, sisters, and nurses are supplied with public quarters (or with lodgings at the public expense), and with fuel and light.

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